

The General Manager of STE Solutions believe that the safety of our employees, customers and the public is of high importance and will always take priority.

STE Solutions and our Managers and Supervisors have a total commitment to, and will be responsible and accountable for, the health, safety, rehabilitation and welfare of our employees, and others at our workplaces.

As General Manager I have committed to the following objectives:

- Create and maintain a safe, healthy and productive workplace, for all persons at our places of work, and develop and maintain appropriate procedures to manage the risks which arise out of our work activities;
- Create and maintain continuous improvement strategies, managing active hazard controls and the implementation of our Policies and Procedures.
- Ensure compliance with Work Health & Safety legislation and established recognised standards as a minimum level within all its activities.

To implement this policy and associated WHS safety systems and risk management programme, the General Manager will:

- Provide overall direction and commitment for the continuous improvement of health and safety at work;
- Ensure that all specific WHS policies and procedures operating in the organisation are reviewed, implemented and current;
- Ensure that any agreed procedures for consultation with workers representatives are followed;
- Identify all training needs and schedule or develop appropriate training plans;
- Ensure all risks to health and safety are identified, assessed and effectively controlled;
- Undertake purchasing giving consideration to health and safety issues;
- Administer timely and cost effective rehabilitation of injured employees; and
- Notify employees of any proposed changes to Legislation and Policy.

STE Solutions is committed to continuously improve our work health and safety by adopting best practice principles and keeping abreast of current trends and changes to legislation.

Compliance with this policy is mandatory for all employees and contractors and is a condition of employment and contract. Through training and education all employees and contractors will be assisted to meet the objectives of this policy.

STE Solutions General Manager:	Signature:	Date:
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Graham Clark



22nd September
2015