

*The General Manager of STE Solutions recognises the importance of maintaining and enhancing the quality of the environment for the benefit of our customers, employees, shareholders and the community. Our commitment is to deliver our projects in an environmentally responsible manner.*

*As General Manager I have committed to the following:*

- Complying with all relevant environmental legislation, regulations, codes of practice, and contractual conditions;
- Preventing the pollution of the environment by activities over which we have control;
- Addressing as a priority, threats of serious or irreversible environmental impact;
- Providing training and education to employees and contractors;
- Providing systems and processes for the responsible disposal of waste, collection and disposal of prescribes substances (PCBs) and the responsible recycling of certain components and materials ('e' waste, fluorescent tubes, copper).
- Actively promoting practices and installations that minimise waste and promote energy efficiency;
- Authorising employees and contractors working for STE Solutions to cease work and notify their Supervisor if they believe their activities are creating a significant environmental impact.
- Conducting business with suppliers who also have a commitment to responsible environmental management; and
- Continually improving our environmental management performance by regular reviews and setting realistic environmental objectives and targets.

*To achieve our policy goals we will plan and manage our activities in accordance with best practice environmental management principals.*

*Compliance with this policy is mandatory for all employees and contractors and is a condition of employment and contract. Through training and education all employees and contractors will be assisted to meet the objectives of this policy.*

**STE Solutions General Manager:**

**Signature:**

**Date:**

Graham Clark



22<sup>nd</sup> September  
2015